

FAQ – Self-Assessment Questionnaire for Sustainability (SAQ)

Content

1.	Preface	3
2.	Why is there a Self-Assessment on sustainability for suppliers?	3
3.	How is the SAQ related to supplier evaluation or awarding?	3
4.	Who is NOC Ltd.?	3
5.	Why is the supplierassurance.com platform used to query the SAQ?	3
6.	What is the benefit of the SAQ and why is it important for Schaeffler?	4
7.	Which suppliers must complete the SAQ?	4
8.	How the supplier selection is made?	4
9.	Do suppliers have to pay anything for answering the SAQ on supplierassurance.com?	4
10.	How long do suppliers have to complete the SAQ?	4
11.	In which languages is the SAQ available?	4
12.	How long is the SAQ valid?	5
13.	Can questions change in the SAQ?	5
14.	What to do if the given DUNS number is not correct?	5
15.	How can suppliers deposit the SAQ for multiple locations?	5
16.	How suppliers can continue to work on an SAQ that has already been started?	5
17.	What do the different statuses on supplierassurance.com mean?	5
18.	What can suppliers do if a document has not been recognized in the validation of their SAQs?	6
19.	Can suppliers delete a SAQ or stop sharing?	6
20.	Who can suppliers contact in case of technical problems?	6
21.	Who can suppliers contact if they have questions about the content of the SAQ?	6
22.	Where can suppliers find further relevant information?	7

1. Preface

With this information, we would like to offer you as our suppliers the opportunity to receive answers to frequently asked questions about the Self-Assessment Questionnaire (SAQ) and corresponding background information.

We hope this information is helpful and suitable to support the process of self-assessment within the framework of the sustainability questionnaire.

2. Why is there a Self-Assessment on sustainability for suppliers?

The Self-Assessment Questionnaire (SAQ) is a joint questionnaire of the Drive Sustainability initiative. In this initiative, 11 OEMs are working under the leadership of CSR Europe to improve sustainability in the automotive supply chain.

This goal can only be achieved jointly if OEMs and suppliers work together in the network, which is why Schaeffler has also opted for this system.

The SAQ includes questions on sustainability management, the environment, human rights and working conditions, ethics and compliance, and responsible sourcing of raw materials. It is based on a common standard of the automotive industry on sustainability in the supply chain, the so-called "[Automotive Industry Guiding Principles to Enhance Sustainability Performance in the Supply Chain](#)" and was created as a standardized tool for measuring the performance of stakeholders in the automotive industry. It allows you, our suppliers, to complete the same questionnaire for multiple customers, whether OEM or upstream supplier, and not face many different sets of questions. The effort for the supply chain should thus be reduced.

3. How is the SAQ related to supplier evaluation or awarding?

The SAQ is not yet part of the sustainability module in the Schaeffler supplier evaluation. In addition to the complaint information, a simplified evaluation of your SEHS performance (Sustainability, Environment, Health and Safety) is currently still being carried out. This currently considers the status of your certificates for environmental management systems, occupational health, and safety, and SCoC recognition.

However, for contracts with a higher purchasing volume, the existence of an SAQ is already expected and included in the award decisions.

4. Who is NQC Ltd.?

The service provider NQC Ltd. is an external service provider that provides the [supplierassurance.com](#) platform on which the SAQ is completed. Currently, in addition to the participating members of Drive Sustainability (BMW, Daimler, Ford, FCA, Honda, Toyota, Volkswagen Group, Volvo Cars and Volvo Group), numerous suppliers such as Schaeffler also use this service provider NQC Ltd.

5. Why is the [supplierassurance.com](#) platform used to query the SAQ?

The [supplierassurance.com](#) platform is used to allow all stakeholders and interested parties to answer the SAQ once and then share the answers with your customers. Suppliers can also track and predefine with which customers their data is shared by entering and sharing it. This ensures that work is done in compliance with antitrust regulations. At no point can an OEM or upstream supplier in the supply chain see if a supplier has shared their SAQ responses with another party.

Certificates and other documents requested as part of the SAQ response can be uploaded to the platform. They will be reviewed by the validation team of NQC Ltd. Based on this validation, suppliers receive recommendations to improve their sustainability performance as well as a score that provides guidance on sustainability performance (100% as the best possible score). After implementing recommended actions, suppliers can revise their answers in the SAQ directly on the platform and inform their customers directly about improvements in their sustainability performance.

6. What is the benefit of the SAQ and why is it important for Schaeffler?

The response to the SAQ is intended to show the extent to which suppliers meet Schaeffler's sustainability requirements, i.e. backed up with evidence. These requirements, the Schaeffler Supplier Code of Conduct, are available to our business partners on the landing page at www.Schaeffler.de. The requirements are contractually binding and apply to suppliers regardless of the production materials, processes, or services provided.

The sustainability performance of suppliers will play a relevant role in the contract award process in the future. In this context, the SAQ is a central component in the assessment of the sustainability performance of suppliers. Only with an available assessment can suppliers be considered for new orders in the future.

7. Which suppliers must complete the SAQ?

Basically, the SAQ is relevant for all production material suppliers and selected non-production material suppliers in the application. As a supplier, you will be actively contacted and asked to answer the query. It is important to note that this is done via the service provider NQC Ltd. who acts in our name or on our behalf and sends the invitation to you. Please note that the invitation code can only be used by the contacted e-mail recipient.

If this is not the correct or responsible contact person in your organization, please provide us with the correct contact person (including email address and phone number).

If you are already registered on NQC Ltd., have answered an SAQ and have not yet been requested to do so by Schaeffler, you are invited to share it with us. Please contact us via: purchasing-sustainability@schaeffler.com so that we can send you an invitation code.

8. How the supplier selection is made?

Suppliers are selected in two ways. In order to achieve the target*, which is also reported in the sustainability report as well as a KPI to the Schaeffler Board, firstly, purchasing volume-oriented campaigns are launched with approximately 100-150 suppliers each and secondly, suppliers can be invited for business reasons, e.g. for new projects or in the case of procurement that may be risky.

* As a KPI in our sustainability report, by the end of 2022 we have a target of sourcing 90% of the purchasing volume of production materials from suppliers who have completed an SAQ.

9. Do suppliers have to pay anything for answering the SAQ on supplierassurance.com?

No, the SAQ is available free of charge to all suppliers who are requested to respond to the SAQ. The costs are borne by Schaeffler or proportionally by the customers to whom the supplier allows sharing.

10. How long do suppliers have to complete the SAQ?

In the invitations sent by NQC Ltd. we specify a time frame for answering the SAQ (usually 4 weeks). The respective campaigns have a defined duration within which registration with the specified invitation code is possible. This is usually several weeks, whereby the supplier is continuously reminded by NQC Ltd. to fill the SAQ. In the case of individual requests from projects, for example, the sourcing decision date or SOP can be defined as the deadline for finalizing the SAQ.

For more details, please contact your known contact person of the purchasing department at Schaeffler.

11. In which languages is the SAQ available?

The SAQ is available on the [Drive Sustainability Website](#) in PDF version in the following languages: Chinese Mandarin, Czech, English, French, German, Hungarian, Italian, Japanese, Polish, Portuguese, Russian, Spanish, Turkish. The

supplierassurance.com platform offers Chinese (Mandarin), English, French, German, Hindi, Japanese, Korean and Spanish languages.

However, the documents uploaded as evidence (e.g. certificates, training records, etc.) should be provided in one of the following languages: English or German. We therefore ask our suppliers to have corresponding documents translated. This Translation does not have to be notarized.

12. How long is the SAQ valid?

Basically, the answers in the SAQ that you deposit on the platform do not lose their validity. Only uploaded certificates (e.g. an ISO 14001 certificate) may expire according to the specified validity period. The status on the supplierassurance.com platform then changes to "Expired". As soon as suppliers have replaced correspondingly expired certificates, the status "Completed" is displayed again. We expect our suppliers to update expired certificates as soon as possible. The SAQ with an expired document will otherwise be considered invalid.

13. Can questions change in the SAQ?

Drive Sustainability revises the SAQ approximately every two years and publishes an updated version of the SAQ, which is also implemented on the supplierassurance.com platform.

As a result of this adaptation, all users are asked to review the SAQ and respond to possible changes. These changes usually reflect changes in requirements and may thus require additional evidence for existing questions or lead to the addition of questions on new topics. The changes may also affect the assessment rating.

14. What to do if the given DUNS number is not correct?

As a supplier, you will be contacted based on the Schaeffler contact information from the ERP system (SAP). Therefore, if any of this information, e.g. the DUNS, is incorrect, we request that you immediately contact the purchasing contact at Schaeffler known to you to correct the data.

Only the e-mail recipient is authorized to register on the platform with the Schaeffler invitation code.

A query of the identification number (UPIK-DUNS) is possible under the following link: [UPIK®-Plattform - Bisnode.de](https://www.upik.de)

15. How can suppliers deposit the SAQ for multiple locations?

Suppliers can use an already completed SAQ as a template for other company locations. For this purpose, when filling out the SAQ for a new location, the template can be selected via the function "Reuse SAQ already filled out". After appropriate adjustments have been made in the SAQ, the adjusted SAQ must be shared with Schaeffler again.

In case of problems, the NQC technical support can assist.

16. How suppliers can continue to work on an SAQ that has already been started?

To continue working on an SAQ that has already been started, the corresponding location on the supplierassurance.com platform must be selected in the top tab of the dashboard and "answer" clicked. If the option "Start new SAQ 4.0" on the right side of the dashboard is clicked here instead, a new SAQ is created instead of working on an already existing questionnaire. Suppliers should therefore ensure that the "Start new SAQ 4.0" option is only clicked if a new SAQ is to be answered for a site for which no SAQ already exists.

In case of problems, the NQC technical support can assist.

17. What do the different statuses on supplierassurance.com mean?

If a self-assessment is started, it is in the status "Reply". The supplier can edit the self-assessment and upload documents. Once all questions have been answered as best as possible, the SAQ must be sent. The SAQ is given the status "Review". In this phase, the answers in the SAQ are validated by NQC, i.e. NQC checks whether the document

uploaded for the respective answers can be accepted as evidence. This process usually takes 5 business days. During this time, the SAQ cannot be processed by the supplier.

If all uploaded documents have been accepted by NQC after validation, the SAQ receives the status "Improve". During this time, the supplier can still make further changes to the questionnaire. After 24 hours, the SAQ automatically receives the status "Completed", which means that the self-assessment is completed and a result is available.

This goal must be strived for within the set deadlines for answering the questionnaire, because only then will Schaeffler transfer the evaluation into the ERP system.

After that, further work can be done on the SAQ, documents can be updated or newly provided to further improve the result. It should be noted, however, that the SAQ must be resubmitted and validated after each processing, thus triggering a new review process by NQC.

18. What can suppliers do if a document has not been recognized in the validation of their SAQs?

Should a document (or several) not be accepted, suppliers will be informed by e-mail. On the supplierassurance.com platform, suppliers have the possibility to view the reasons for rejection. To do this, the respective SAQ and the "View" option must be selected. In the overview of the SAQ's questions, the option "Workflow" can then be selected and the last validation in the drop-down menu. Suppliers can then view the reviewers' comments and adjust the documents accordingly.

Common reasons for rejection are insufficient coverage of relevant individual topics in the submitted guidelines, e.g., air pollution prevention is covered but wastewater prevention or disposal are missing. Other reasons can be that the scope is not sufficiently defined, e.g. the requested location is not included, management systems cannot be documented or the proper assignment via documents without company logo is not given.

To complete the SAQ, either a valid document must be uploaded, or the question must be answered with "no" which may lower the rating result.

19. Can suppliers delete a SAQ or stop sharing?

Suppliers cannot delete an SAQ themselves but must commission NQC to do so. The best way for suppliers to do this is to contact NQC via the contact form on the supplierassurance.com platform.

Suppliers can delete a so-called sharing with another business partner at any time. They can stop sharing an SAQ so that the business partner can no longer view the responses in the SAQ. However, deleting a sharing is not the same as deleting an SAQ.

20. Who can suppliers contact in case of technical problems?

If you have any technical questions about the SAQ, NQC's support team will be happy to help, either by e-mail via the contact form or by phone on +44 (0)1614137983. German-speaking support is also available there. Suppliers can also use the live chat function on the platform once they are in the logged-in area.

21. Who can suppliers contact if they have questions about the content of the SAQ?

Questions regarding content can be sent to the Purchasing & Supplier Management Sustainability Function at Schaeffler via the following e-mail address: purchasing-sustainability@Schaeffler.com.

It goes without saying that every effort will be made to answer all questions as quickly as possible. You can support this by providing your contact and business data in full and describing the problem in concrete terms.

22. Where can suppliers find further relevant information?

In general, you will find all information on the Schaeffler company pages, also in several languages.